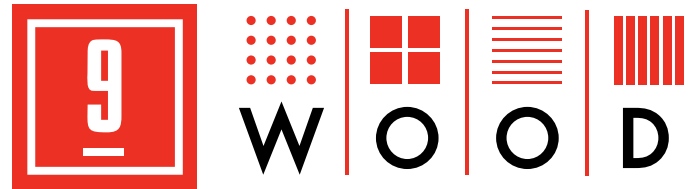


EMPLOYER 9Wood
INDUSTRY Wood Ceiling Manufacturing

NO. OF EMPLOYEES 150
PERCENT OF EMPLOYEES W/ EMAIL 40

LOCATION Springfield, OR
YEARS IN EUGENE-SPRINGFIELD 13

ETC CONTACT Vjera Thompson
 vthompson@9wood.com



DIVISION 9 ENGINEERED-TO-ORDER WOOD CEILINGS

Program Components

- Emergency Ride Home Program
- Group Bus Pass Program
- Business Commute Challenge
- Covered and Secure Bike Parking
- Commute Options in New Hire Onboarding
- Transportation Info Hub
- Informal Carpool/Bike Buddy matching
- Telework for Office Workers
- Flexible Work for Office Workers

Keys to Success

1. **First Impressions:** 9Wood offers bus passes as part of their new employee on-boarding process.
2. **ETC Enthusiasm:** 9Wood’s dedicated ETC, Vjera Thompson, hosts a transportation information hub at her desk and rallies employees for the Business Commute Challenge every year.
3. **Flexibility:** Many of 9Wood’s office employees work from home at least one day a week, eliminating the daily commute.

“There are many people, including owners, that bike, carpool, or work from home. Our attire is fairly casual and it’s not unusual to see someone in bike gear.”

- Vjera Thompson, ETC

