

**EMPLOYER** PIVOT Architecture  
**INDUSTRY** Architecture and Interior Design

**NO. OF EMPLOYEES** 28  
**PERCENT OF EMPLOYEES W/ EMAIL** 100

**LOCATION** Eugene, OR  
**YEARS IN EUGENE-SPRINGFIELD** 60+

**ETC CONTACT** Alisha Moreno  
 amoreno@pivotarchitecture.com

**AWARDS** LEED Platinum Rating



## Program Components

- Emergency Ride Home Program
- Group Bus Pass Program
- Business Commute Challenge
- Zero Employee Parking
- Secure Bike Parking
- Employee Showers
- Telework

## Keys to Success

1. **Zero Employee Parking:** PIVOT knows that one of the easiest ways to reduce drive alone trips to work is to simply decline to offer employees free parking.
2. **Flexible Telework:** PIVOT allows employees to telework on a flexible basis.
3. **Company Culture:** PIVOT’s commute options program aligns with the mission of many of their clients. Because PIVOT works with a number of transit agencies, they are vocal advocates of public transportation.

“Since we work in transit and support healthy, walkable communities, we encourage our staff to use alternative transportation whenever possible – whether that’s walking, biking, taking the bus, or carpooling.”

- Alisha Moreno, ETC

