

EMPLOYER SELCO

INDUSTRY Financial Products and Services

NO. OF EMPLOYEES 395

PERCENT OF EMPLOYEES W/ EMAIL 100

LOCATION Eugene, OR

YEARS IN EUGENE-SPRINGFIELD 80+

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Live a Good Life.

Program Components

- Emergency Ride Home Program
- Bus Pass Reimbursements
- Business Commute Challenge
- Company Carpool Matching
- Work From Home Program
- Wellness Reimbursement Program

Keys to Success

1. **Work from Home Program:** SELCO supports eligible employees through a formalized telework program which can eliminate the daily commute.
2. **Prioritizing Wellness:** SELCO employees are reimbursed up to \$300/year for wellness-related expenses.
3. **Company Culture:** Supporting commute options is in keeping with SELCO's community-minded values. As HR Director Christi Shaw puts it, "By promoting healthy habits and responsible business practices, we're able to pass on exceptional value to our team members and help create a healthier community."

"The Business Commute Challenge is a fun way to highlight more environmentally friendly ways to get to work, as well as their many benefits, like saving gas (and money), reducing pollution, connecting with others, and improving physical and mental health."

- Christi Shaw, HR Director

