



MARCH 2025



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* EMPLOYEE of the YEAR *





LTD's Employee of the Year is Kerry Cooper, a Journeyman Mechanic. LTD's Employee Committee chose him for the honor out of 14 exemplary colleagues who had been named Employee of the Month in 2024.

LTD's Chief Executive Officer Jameson Auten announced the award during LTD's Employee Banquet on Sunday, February 2. "What makes LTD unique is how we deliver on our values, like respect and collaboration. You see this in how LTD engages with our riders, as well as how internal teams, like Fleet, operate. Your work is essential, and we are grateful for your continued focus on excellence and your ability to troubleshoot." said Auten.

Prior to joining LTD, Cooper worked for Wildish Sand & Gravel Company as a mechanic. A shift instructor, Cooper is an invaluable member of LTD's Fleet Department, playing a central role in ensuring the advancement of his fellow team members.

"I'm honored to receive this award. I care about the people I work with, and I love providing such a valuable service to the community," said Cooper. He has been with LTD since 2008.



Transit Employee Appreciation Day

March 18

Join us in thanking the hard-working people who keep our community moving! On March 18, riders will have the opportunity to sign a banner for our operators at Eugene and Springfield Stations. Show your appreciation by giving a "thumbs up" or saying "thank you" to LTD bus operators, public safety officers, customer service representatives, and other staff.



Taking Action for a Stronger Community

Pledge to try a new transportation mode

Small changes can make a big difference. LTD invites you to replace one trip per month where you'd normally drive alone with something new, like transit, bike share, walking, or carpooling. Transportation plays a crucial role in connecting our community. Lane County residents—in both urban and rural communities—need to get to and from work, school activities, medical appointments and places to recreate. Connecting better, moving better and living better—it starts with all of us. Accept the challenge and take the **Mobility Pledge!**





















EmX Fare Validation Update

Coming soon, riders will pay fare as they board on EmX. It's easy to pay fare on EmX with the Umo App or tap card. Scan or tap as you board, just like on neighborhood bus routes.

Learn more about riding the EmX.

March 24-28, 2025

SPRING BREAK

LTD has routes that are designed to specifically serve the Eugene School District 4J, Bethel School District, Springfield School District, Lane Community College (LCC), and University of Oregon (UO). Many school bus routes experience route or time changes when school is not in session for school breaks. During spring break from March 24-28, 2025, Route 36 operates on a modified schedule and Route 79X does not operate.

Learn more about LTD service during school breaks.





LTD is Hiring Journey-Level Mechanics Start at \$30.86/hour with great benefits

LTD is hiring Journey-Level Mechanics, with a total compensation package valued at \$81,688 per year, starting day 1, and 5% wage increases every 9 months, up to \$41.31/hour. New mechanics are set up for success with a 12-month initial technician training program and ongoing training support. Take care of your family now and in the future with 100% employer paid health benefits for you and your dependents, and a pension. Join a supportive team with consistent, predictable hours and 40 hours a week guaranteed, with optional overtime opportunities. New hires typically start on swing and graveyard shifts, earning a shift differential of +\$1/hr. and +\$3/hr. respectively. Mechanics are union-represented and designated as Safety Sensitive, so random drug and alcohol testing is required.

<u>Apply Now</u> to make a difference in our community as a Diesel/Hybrid/ Battery Electric Journey-Level Mechanic.

Public Meetings

LTD offers multiple ways to attend, watch and participate in LTD's public meetings. Attend in person at the LTD Administrative Office at 3500 East 17th Avenue, or watch the meetings via Zoom, on local channel 21, or stream on Eugene Metro TV's YouTube channel.

Strategic Planning Committee Meeting

Tuesday, March 4 5:30 p.m.

Please visit LTD's public meeting schedule for the most up-to-date calendar.



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