



## Journey-Level Mechanic

Do you value collaboration, continuous improvement, and public service? At this progressive and innovative public transit organization, we believe in providing people with the independence to achieve their goals, creating a more vibrant, sustainable, and equitable community.

### **Job Summary:**

Under general supervision, performs skilled mechanical tasks in the diagnosis of malfunctions, preventive maintenance, and repair of various types of transit equipment, either in the maintenance facility or in the field; overhauls major mechanical components; performs thorough mechanical and safety inspections of transit coaches; and related duties that may be assigned.

### **Are you right for this position?**

We take your foundational skills and build a Transit Journey-Level Mechanic. Who might be the right fit?

- Diesel Technician
- Heavy Equipment Mechanic
- Automotive Technician/Mechanic
- Mechanic Apprentice
- Hot Rod Mechanic
- A or B Automotive Technician
- Field Service Mechanic

### **What does your first year look like?**

Your first twelve months will be spent in Initial Technician Training encompassing the following:

- CDL Training and Certification
- Shop Safety and Equipment/Tooling Utilization
- Special Certifications (including High Voltage and A/C)
- Bus Familiarization
- Preventative Maintenance
- Bus Systems and Components
- Diagnostics
- Road Calls
- Support Vehicles
- And Much More

### **After the First Year?**

Continuation Training, OJT, Advanced Rebuilds and Repairs, and Vendor training are provided on a continuous bases to build on your foundational knowledge and grow your skill set. Your growth and success becomes LTD's success.





**Essential Job Functions:**

- Performs mechanical repairs and maintenance of diesel, hybrid, and electric drive transit coaches, and standard passenger vehicles including removal, replacement, repair, and overhaul of major and minor components, to include engine and transmissions.
- Troubleshoots, diagnoses, and repairs mechanical, electrical and hydraulic equipment, and system malfunctions.
- Inspects, tests, adjusts, repairs, and replaces complete or integral parts of gasoline, diesel, hybrid, electrical engines, transmissions, drive units, drive shafts, differentials, lubrication, cooling, electrical (including high voltage), exhaust, and air or hydraulic systems.
- Overhauls and tests engines and transmissions to specifications; disassembles, cleans, inspects, replaces worn or defective parts and reassembles them.
- Install, maintain and repair a variety of auxiliary systems, equipment and electronics.
- Fabricates and machines parts and does acetylene and electrical welding and blacksmithing.
- Operate hydraulic lifts, hoists, jacks, cranes, diagnostic computers and software.
- May be assigned by the Maintenance Supervisor to instruct and/or oversee others.
- Documents work done, material used and time spent.

**Associated Work Activities:**

- Establishing and Maintaining Interpersonal Relationships - Developing constructive and cooperative working relationships with others, and maintaining them over time.
- Communicating with Supervisors, Peers, or Subordinates - Providing information to supervisors, co-workers, and subordinates by telephone, in written form, e-mail, or in person in a timely manner.
- Getting Information - Observing, receiving, and otherwise obtaining information from all relevant sources.
- Updating and Using Relevant Knowledge - Keeping up-to-date technically and applying new knowledge to your job.

**Compensation And Work Schedule:**

This position is a full-time, non-exempt position, eligible for the regular union benefits package. Under the current contract the starting wage is \$32.40 per hour during the nine (9) month probationary period. After successful completion of probation, the wage is increased to \$34.51 per hour until reaching the current top wage of \$43.39 per hour and 100% employer paid benefits for you and your dependents. As a new employee making \$32.40 per hour, your total compensation (including benefits) can range from \$101,224.21 to \$130,928.37 depending on the medical plan you choose and who is enrolled on your plan. The Fleet Maintenance section operates three shifts (day, swing and graveyard), seven days a week. Work shifts and vacations are based on a seniority system and Graveyard and Swing Shift vacancies will be the most





likely openings. Swing shift and grave shift employees currently receive a shift differential of \$1 and \$3 respectively. Employees work a 40 hour per week schedule with two consecutive days off, but not necessarily Saturday and Sunday. Employees must be able and willing to work any shift, with the addition of holidays, and including any combination of days off

**Technology Skills:**

Incumbents at this level are expected to know software related to their assignments at a level that allows them to train other employees in their use. Specific software programs may change over time and incumbents are expected to show the following levels of proficiency with these types of technology.

**Qualifications:**

Any equivalent combination of education and experience which provides the knowledge, skills, and abilities required to perform the job. Education and course work can substitute for years of experience. Typical qualifications would be:

**Experience:**

- Four (4) years of experience in mechanical repair in medium to heavy duty truck and/or bus maintenance.
- Associates degree in Applied Science, i.e. Automotive/Diesel Technology, electronics, Engineering, etc. or graduation from an approved technical, trade or vocational school or any combination of knowledge, skills, and abilities that would qualify the applicant for this position.

This classification has been designated as Safety Sensitive and is subject to random drug and alcohol testing.

**Preferred:**

- ASE - Certification, Master Transit bus preferred.
- A valid Oregon State Driver's License and a driving record acceptable to the District's insurance carrier.
- Possession of or the ability to obtain a valid Class B CDL with a P (Passenger Endorsement) issued by the State of Oregon within three (3) months of employment is required.

**On-The-Job Training:**

A minimum of one year, but less than two years, of on-the-job training is normally required to perform the job effectively. Continuous training and development will be expected in order to obtain and to utilize current and "cutting edge" technology and practices in the day-to-day performance of one's job duties.

**Work Independence:**





Incumbents perform recurring routine work with minimal supervision and generally function from a set of instructions or written procedures.

**Communication:**

This position requires regular communication inside and/or outside the organization to exchange factual information that can involve explaining policies, procedures, services, and options.

**Supervisor Responsibility:**

This position does not supervise others.

**Working Conditions:**

Work is performed in internal and external environments with exposure to all weather conditions and potentially confrontational and challenging situations.

**How to apply:**

Please submit your resume and cover letter and complete the required application and assessments as requested. Please make note, that while we have not begun the recruitment process, you can still visit our career site at <https://www.ltd.org/about/careers/> and sign up for job alerts.

For additional information call (541) 682-6100.

The Lane Transit District is an Affirmative Action/ Equal Employment Opportunity Employer. We proudly present this exciting career opportunity which offers an attractive starting wage, an excellent benefit package, and an inclusive, friendly work environment. Lane Transit District values diversity and strives to expand representation at all levels of the workforce. We welcome applications from BIPOC, women, people with disabilities, members of the LGBTQ community, and veterans.

